



2022 BOARD RESOLUTIONS

WHEREAS, at the meeting of the Board of Directors of DABIREMCO wherein the quorum on attendance was reached, the resolutions mentioned below was approved by the Board:

Board Resolution No. 01 01-22-2022	<p>RESOLVED that,</p> <p style="text-align: center;">DABIREMCO, upon motion of Dir. Tusoy and duly seconded by Dirs. Pabatao and Montebon, approved to allocate ₱120,000 for Year 2021 and set aside ₱10,000 monthly for Year 2022 for retirement benefit fund of employees.</p>										
Board Resolution No. 02 01-22-2022	<p>RESOLVED that,</p> <p style="text-align: center;">DABIREMCO, upon motion of Dir. Tusoy and duly seconded by Dir. Pabatao, approved to invest Five Hundred Thousand Pesos (₱500,000.00) in Landbank of the Philippines RETAIL TREASURY BOND (RTB) Tranche 27.</p>										
Board Resolution No. 03 01-22-2022	<p>RESOLVED that,</p> <p style="text-align: center;">DABIREMCO, upon motion of Dir. Calonia and duly seconded by Dirs. Tusoy and Pabatao, approved the unaudited Financial Statements as of December 31, 2021.</p>										
Board Resolution No. 04 01-22-2022	<p>RESOLVED that,</p> <p style="text-align: center;">DABIREMCO, upon motion of Dir. Calonia and duly seconded by Dirs. Tusoy and Pabatao, approved the following:</p> <p style="text-align: center;"><u>NEW MEMBERS:</u></p> <ol style="list-style-type: none"> 1. Jan Pauline B. Pol 2. Jazmin Shalimar P. Sarcauga 3. Justine Mae M. Quimbo 4. Mae Neen E. Palazuelo <p style="text-align: center;"><u>WITHDRAWAL OF MEMBERSHIP:</u></p> <ol style="list-style-type: none"> 1. Amadeo Bernal 										
Board Resolution No. 05 02-26-2022	<p>RESOLVED that,</p> <p style="text-align: center;">DABIREMCO, upon motion of Dir. Montebon and duly seconded by Dir. Perido, approved the GAD AND SOCIAL SERVICES LOAN as new loan window with the following requirements:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="padding: 2px;">MAXIMUM LOANABLE AMOUNT:</td> <td style="padding: 2px;">₱ 100,00.00</td> </tr> <tr> <td style="padding: 2px;">INTEREST RATE:</td> <td style="padding: 2px;">8% Diminishing</td> </tr> <tr> <td style="padding: 2px;">OTHER CHARGES:</td> <td style="padding: 2px;">1% Service Charge</td> </tr> <tr> <td style="padding: 2px;"></td> <td style="padding: 2px;">3% Retention Fee</td> </tr> <tr> <td colspan="2" style="padding: 2px; text-align: center;">“NO ADVANCE INTEREST”</td> </tr> </table> <p style="text-align: center;">Additional Requirements/Criteria (aside from the basic policies that must be applied)</p> <ol style="list-style-type: none"> 1. PERSON’S WITH DISABILITY (PWD) LOAN – available to PWD members. <ul style="list-style-type: none"> • The applicant member must be in the list of Persons with Disability (PWD) Members of the Cooperative which will be generated by the Data Management Committee • The Data Management Committee may require the member a document/s for verification (PWD Card, Barangay Certificate or Affidavit) 2. GENDER AND DEVELOPMENT LOAN <ol style="list-style-type: none"> a. SOLO PARENT LOAN – available to Solo Parent members. <ul style="list-style-type: none"> • The applicant member must be in the list of Single Parents Members of the Cooperative which will be generated by the Data Management Committee • The Data Management Committee may require the member a document/s for verification (Solo Parent Card, Barangay Certificate or Affidavit) b. PATERNITY LOAN – available to male employees who are qualifies to avail Paternity Leave as defined by Republic Act 8187 – Paternity Leave Act of 1996 or its amendment <ul style="list-style-type: none"> • Approved Paternity Leave by the AHRMD of BIR RR19, Davao City 	MAXIMUM LOANABLE AMOUNT:	₱ 100,00.00	INTEREST RATE:	8% Diminishing	OTHER CHARGES:	1% Service Charge		3% Retention Fee	“NO ADVANCE INTEREST”	
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DAVAO BIR EMPLOYEES MULTIPURPOSE COOPERATIVE (DABIREMCO)

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	<ul style="list-style-type: none"> • Paternity Loan must be from the Approval Date of Paternity Leave to the end date of applied leave <p>c. MATERNITY LEAVE LOAN –</p> <p>A. Available to female member qualified to apply maternity leave as defined by RA 11210 or the “105-day Maternity Leave Law” or</p> <ul style="list-style-type: none"> • Medical Certificate or Approved Maternity Leave by the AHRMD of BIR RR19, Davao City • Maternity Loan can be applied anytime as long as there is a proof of pregnancy but only until the end date of applied maternity leave <p>B. any member who was given allocation of maternity leave credits from a Maternal Mother. A member could be the child’s father or a qualified caregiver as provided in Sec. 6 of RA 11210.</p> <ul style="list-style-type: none"> • Approved maternity leave or maternity leave credits by the AHRMD of BIR RR19, Davao City • Maternity leave credits Loan must be from the approval date of leave to the end date of applied leave. <p>d. REPRODUCTIVE HEALTH LOAN – offered to women and men members who needs medical assistance related to their reproductive health. This may include but not limited to surgery, check-up, medication and laboratories.</p> <ul style="list-style-type: none"> • Medical Certificate • Physician’s Appointment / Clearance / Order • Prescription • Request letter stating the reproductive health issue but needs approval from GAD Committee and Credit Committee <p>FOR APPLIED ₱5,000.00 AND BELOW SOCIAL SERVICES LOANS, WITH COMPLETE DOCUMENTS, QUALIFIES TO ALL CRITERIA, THE MEMBER HAS SAVINGS/SHARE CAPITAL MORE THAN ₱5,000.00 AND HAS NO EXISTING LOAN MORE THAN A TOTAL OF ₱100,000.00 WILL BE RELEASED WITHIN THE DAY AND NOT THRU CHECK.</p>
<p>Board Resolution No. 06 02-26-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Tusoy and duly seconded by Dir. Montebon, approved that all committees be assigned per month to handle the preliminaries in the monthly Board of Directors meeting.</p>
<p>Board Resolution No. 07 02-26-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Pabatao and duly seconded by Dir. Perido, approved the creation of a new committee to be handled by Active Senior Citizen Members.</p>
<p>Board Resolution No. 08 02-26-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dirs. Pabatao and Tusoy, approved the proposed revision of election guidelines.</p>
<p>Board Resolution No. 09 02-26-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Montebon and duly seconded by Dirs. Camiña and Pabatao, approved the election policy that from year 2022 onwards, the new set of elected and appointive officers shall assume office on the first day of the month after election.</p>
<p>Board Resolution No. 10 02-26-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Tusoy and duly seconded by Dir. Camiña, approved to dispose two (2) air-conditioning units from the Canteen for bidding (sealed bidding submission) – 50% book value excluding installation cost on or before March 31, 2022. This is for widest dissemination.</p>
<p>Board Resolution No. 11 02-26-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Tusoy and duly seconded by Dir. Perido, approved to remit the 2020 Cooperative Education and Training Fund (CETF) of the cooperative to National Association of Training Centers for Cooperatives (NATTCO) for training needs.</p>



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<p>Board Resolution No. 12 02-26-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Perido and duly seconded by Dir. Camiña, approved to retain CDA Accredited External Auditor, Ms. Thelma S. Ciudadano, a partner of Ampil, Elises, Ciudadano and Co., CPAs as the External Auditor of DABIREMCO.</p>
<p>Board Resolution No. 13 02-26-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dirs. Tusoy and Perido, approved to invest ₱500,00.00 for Treasury Bills.</p>
<p>Board Resolution No. 14 02-26-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Perido and duly seconded by Dir. Tusoy, approved withdrawal and application of new members as follows:</p> <p><u>NEW MEMBERS:</u></p> <ol style="list-style-type: none"> 1. ALAG, ANGELO PAULO F. 2. MARTIN, HANNAH MAE B. 3. RUFEROS, HANNAH LEIGH D. 4. SALA, SITTI JEHAN M. 5. RETALES, LEAMIE P. 6. VEGA, PETER QUIEL E. 7. MUSNI, GIEVIRLY ANN G. 8. SANCHEZ, HAZEL R. <p><u>WITHDRAWAL OF MEMBERS:</u></p> <ol style="list-style-type: none"> 1. TAYO, TERESITA 2. DUMANON, CHER EZRA 3. PENAFIEL, GENESIS
<p>Board Resolution No. 15 03-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Montebon and duly seconded by Dir. Perido, approved to authorize Data Management Committee to generate and share only relevant information (coded information of employees and members) for the computation of insurance policy.</p>
<p>Board Resolution No. 16 03-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Pabatao and duly seconded by Dir. Montebon, approved to authorize payment of Fifteen Thousand Pesos (₱ 15,000.00) to Mr. Michael Mamaril (programmer) for the preparation of Online Electronic Voting.</p>
<p>Board Resolution No. 17 03-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Pabatao and duly seconded by Dir. Tusoy, approved to avail the regulatory relief following Memorandum Circular No. 2022-01 series of 2022 issued by the Cooperative Development Council (CDA) and move the date of the Annual General Assembly Meeting from the third month of March as stated in the Articles of Cooperative and conduct it on April 23, 2022 to pave way for the filing season of BIR.</p>
<p>Board Resolution No. 18 03-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Tusoy and duly seconded by Dir. Tusoy, approved the Five (5) members classified as non-patronizing for two years and declare them as Associate Members:</p> <ol style="list-style-type: none"> 1. Barbiran, Ma. Afrecy L. 2. Calacar, Opalynn Rose A. 3. Dilangalen, Nur Halifa N. 4. Estoque, Mary Elisha Rochelle A. 5. Yao, Mae A.
<p>Board Resolution No. 19 03-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Montebon and duly seconded by Dir. Tusoy, approved to declare 377 DABIREMCO regular members as Members-In-Good Standing (MIGS) as of December 31, 2021 and are entitled to vote and be voted upon during the Annual General Assembly.</p>



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<p>Board Resolution No. 20 03-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dir. Montebon, approved the Three Hundred and Fifty Thousand Pesos (₱350,000.00) budget for expenses to be used in the conduct of the Annual General Assembly.</p>
<p>Board Resolution No. 21 03-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dir. Montebon, approved the following needed preparations for the upcoming DABIREMCO’s Annual General Assembly:</p> <p>GA Videoconferencing Platform: Google Meet (250 capacity) GA Theme: <i>DABIREMCO: Katuwang sa Hamon ng Panahon</i> Video Recordings storage: Purchase external Hard drive Internet Connectivity: Apply for PLDT Fiber Optics in preparation for the upcoming General Assembly.</p>
<p>Board Resolution No. 22 03-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Montebon and duly seconded by Dir. Camiña, approved the unaudited Financial Statement as of February, 2022.</p>
<p>Board Resolution No. 23 03-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Perido and duly seconded by Dir. Camiña, approved to authorize Ms. Alma P. Orenio to attend the 1CISP 48th Annual General Assembly on April 9, 2022 and represent DABIREMCO.</p>
<p>Board Resolution No. 24 03-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Montebon and duly seconded by Dir. Camiña, approved the application of 2 new members and 1 withdrawal of membership.</p> <p><u>NEW MEMBERS</u></p> <ol style="list-style-type: none"> 1. DELA CERNA, PRECY MAUREEN S. 2. LEYSA, KEVIN <p><u>WITHDRAWAL OF MEMBERS:</u></p> <ol style="list-style-type: none"> 1. DELOS REYES, MARLYN
<p>Board Resolution No. 25 03-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Perido and duly seconded by Dir. Camiña, approved to authorize the Chairperson, Bavilyn R. Amodia and Acting Manager, Maria Alma P. Orenio to attend the General Assembly of National Association of Training Centers for Cooperatives (NATCCO) on April 22 – 24, 2022.</p> <p>Further, to approve the Chairperson to be the official voting delegate for the Election of Officers in the aforementioned assembly.</p>
<p>Board Resolution No. 26 03-12-2022</p>	<p>RESOLVED that,</p> <ol style="list-style-type: none"> 1. To REACTIVATE the dormant BDO Network Bank – Mati Current Account with account number 041008000135 amounting to One Hundred Thirty-Three Thousand Seven Hundred Forty-One and Seventy Centavos (₱133,741.70) and CLOSE the account after; and 2. To designate / authorize to the treasurer, Ms. Grace D. Ditan and acting manager, Ms. Maria Alma P. Orenio to process and implement the aforementioned transactions or as may be required by the Bank. <p>RESOLVED, FURTHER, that one (1) of the PRIMARY and one (1) of the SECONDARY signatories, shall be authorized to execute, sign, and/or deliver any and all contracts, instruments, documents or writings with or to One Network Bank for the implementation of the foregoing transactions and under such terms and conditions they see fit:</p> <p>A) PRIMARY: Grace D. Ditan (Treasurer)</p> <p>(B) SECONDARY: Karlo A. Pabatao (Board of Director)</p>



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<p>Board Resolution No. 27 04-09-2022</p>	<p>RESOLVED that,</p> <p>RESOLVED, that DAVAO BIR EMPLOYEES MULTIPURPOSE COOPERATIVE (hereinafter called “DABIREMCO”), following Memorandum Circular No. 2020-10 series of 2020 and Memorandum Circular No. 2022-01 series of 2022 issued by the Cooperative Development Council (CDA) will avail the Regulatory Relief to conduct the Annual Regular General Assembly through videoconferencing.</p> <p>RESOLVED, that in this regard, DABIREMCO shall be authorized to do and use the following:</p> <ol style="list-style-type: none"> 1. VIDEOCONFERENCING PLATFORM (i) to use a subscribed Goggle Meet Account with a capacity of Two Hundred and Fifty (250) participants; (ii) Facebook Live may be used using the official DABIREMCO Account as an extension of videoconferencing in case the capacity has reached its limit. 2. FACEBOOK LIVE PLATFORM (i) to use the official DABIREMCO closed (members only) group account as an extension of videoconferencing in case the capacity of Google Meet has reached its limit; (ii) DABIREMCO shall create a separate and exclusive Facebook Closed Group for Members In Good Standing (MIGS) / Entitled To Vote (METV); (iii) MIGS/METV who opt to participate via Facebook live, a link to access the Online eVoting system shall be broadcasted for these members to access and cast vote securely. 3. GOGGLE FORMS (i) to create and use google forms to monitor the attendance of all members who will be attending the Virtual Annual Regular General Assembly Meeting; (ii) to require members in attendance to register their full name for easy identification. 4. DOCUMENTATION OF VIDEOCONFERENCE (i) ensure that the Virtual Annual Regular General Assembly Meeting shall be recorded for the entire duration of the meeting; (ii) ensure that the video recordings of the meeting are within the actual time of the said meeting without any interruption. Should there be an interruption, the recording shall restart from the point where it stopped, stating the time and fact of stoppage or interruption. 5. STORAGE (i) DABIREMCO to use an external storage for safekeeping / storing and preserve the videoconferencing recordings. <p>RESOLVED, FURTHER, that the Election Committee and all members assigned to monitor the online eVoting system shall gather and be in one location for a secured online election. The support group to include the Board Secretary, Treasurer, Ethics Committee Chair shall gather and attend the Annual Regular General Assembly in DABIREMCO office.</p> <p>RESOLVED, FURTHERMORE, that unless otherwise provided in the bylaws, the quorum for the Annual Regular General Assembly shall consist of at least twenty-five per centum (25%) of all the members entitled to vote. DABIREMCO is composed of 396 regular and 64 associate members with 377 Members in Good Standing as of December 31, 2021. Thus, Ninety-Five (95) members are required attendees for the general assembly to be in quorum.</p>																		
<p>Board Resolution No. 28 04-09-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dir. Pabatao, approved to open a new regular loan window; MILESTONE LOAN with the following requirements:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">NAME OF LOAN:</td> <td>MILESTONE LOAN</td> </tr> <tr> <td>LOAN EFFECTIVITY:</td> <td>APRIL 9, 2022</td> </tr> <tr> <td>Maximum Loanable Amount:</td> <td>₱ 80,000.00</td> </tr> <tr> <td>Interest Rate (per annum):</td> <td>5%</td> </tr> <tr> <td>Method and Terms:</td> <td>Diminishing; 24 months</td> </tr> <tr> <td>Advance Interest:</td> <td>None</td> </tr> </table> <p>Additional Policies:</p> <ol style="list-style-type: none"> 1. Loan is applicable to the member and immediate members: <table style="width: 100%; border: none; margin-left: 40px;"> <tr> <td style="width: 60%;">IF MEMBER IS MARRIED:</td> <td>Spouse and Children</td> </tr> <tr> <td>IF MEMBER IS SINGLE:</td> <td>Parents</td> </tr> <tr> <td>IF SOLO PARENT:</td> <td>Children and Parents</td> </tr> </table> 	NAME OF LOAN:	MILESTONE LOAN	LOAN EFFECTIVITY:	APRIL 9, 2022	Maximum Loanable Amount:	₱ 80,000.00	Interest Rate (per annum):	5%	Method and Terms:	Diminishing; 24 months	Advance Interest:	None	IF MEMBER IS MARRIED:	Spouse and Children	IF MEMBER IS SINGLE:	Parents	IF SOLO PARENT:	Children and Parents
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	<ol style="list-style-type: none"> 2. MILESTONE Loan covers birthdays, baptismal, wedding, wedding anniversary and graduation. 3. MILESTONE Loan can be availed ONLY on a one-time basis within a year and renewable on its anniversary date. 4. MILESTONE Loan can be availed within the MILESTONE month of the borrower or immediate family member 5. Subject to mandatory deductions and capacity to pay of the borrower 6. Required attachments: <ul style="list-style-type: none"> • Copy of Birth Certificate for birthday; Marriage Contract for wedding anniversary • Copy of Marriage license for weddings; baptismal document for Baptism • Copy of Payslip of Borrower and Co-borrower
<p>Board Resolution No. 29 04-09-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Perido, approved the budget of Fifteen Thousand Pesos ₱15,000.00 donation for SPED Bangkal EXIT Gate to be taken from Community Development Fund.</p>
<p>Board Resolution No. 30 04-09-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dir. Amodia, the Risk Management Manual and Risk Register is adapted.</p>
<p>Board Resolution No. 31 04-09-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Calonia, approved the proposed amendments on the Articles of Cooperation and By-Laws to be presented and ratified by the general assembly.</p>
<p>Board Resolution No. 32 04-09-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dirs. Camiña and Perido, approved the computation of interest on share capital and patronage refund as follows:</p> <p style="margin-left: 40px;">Interest on share capital:</p> <p style="margin-left: 40px;">Associate Members: ₱ 15.00 per share</p> <p style="margin-left: 40px;">Regular Members: ₱ 30.782 per share</p> <p style="margin-left: 40px;">Patronage Refund:</p> <p style="margin-left: 40px;">On Canteen Sales: ₱ 0.05 per peso purchased</p> <p style="margin-left: 40px;">Interest on Loans: ₱ 0.181 per peso on interest paid</p>
<p>Board Resolution No. 33 04-09-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dir. Amodia, approved the unaudited Financial Statements as of March, 2022.</p>
<p>Board Resolution No. 34 04-09-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Pabatao, approved the application of new member and withdrawal of membership, as follows:</p> <p style="margin-left: 40px;"><u>NEW MEMBER</u></p> <p style="margin-left: 40px;">Javian, Julivie Mae</p> <p style="margin-left: 40px;"><u>WITHDRAWAL OF MEMBER:</u></p> <p style="margin-left: 40px;">Albarracin, Rogelio Jr.</p>
<p>Board Resolution No. 35 04-09-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dir. Pabatao, approved the budget of Five Thousand Pesos (₱5,000.00) as stipend for Dir. Ruben Cunanan as guest speaker on DABIREMCO's General Assembly on April 23, 2022.</p>



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<p>Board Resolution No. 36 04-26-2022</p>	<p>RESOLVED that,</p> <p>The elected Board of Directors on DABIREMCO’s Annual General Assembly Meeting held last April 23, 2022 elected among themselves the following designation:</p> <p>CHAIRPERSON: BEVERLIE C. MONTEBON VICE-CHAIRPERSON: BAVILYN R. AMODIA</p> <p><u>MEMBERS OF THE BOARD:</u></p> <ul style="list-style-type: none"> • CHRISTINE DIWATA T. CAMIÑA • KARLO A. PABATAO • MARIA CRESENCIA G. UNGAB • SUSAN D. TUSOY • REX VINCENT O. PERIDO 						
<p>Board Resolution No. 37 04-26-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Pabatao and duly seconded by Dir. Perido, approved the budget of One Thousand Five Hundred Pesos (₱1,500) per officer and staff for DABIREMCO’s Team Building on May 14, 2022.</p>						
<p>Board Resolution No. 38 04-26-2022</p>	<p>WHEREAS, at the Special Virtual Board of Directors Meeting of DABIREMCO held on April 26, 2022 wherein the quorum on attendance was reached, the Board of Directors appointed the following officers who will hold office for two (2) years:</p> <p>RESOLVED that,</p> <p><u>Credit Committee</u></p> <p>Chairperson: Janmin Torreon Vice-Chairperson: Rafael Jamisola Jr. Secretary: Arnold B. Urbina</p> <p><u>Investment Committee:</u></p> <p>Chairperson: Jonicris O. Almazan Vice-Chairperson: Jessa Palarca Secretary: Noel Fersan Bañes</p> <p><u>Assistant Treasurer:</u> Tahan Tiarah Ranalan</p>						
<p>Board Resolution No. 39 05-20-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Karlo A. Pabatao and duly seconded by Dir. Maria Crescencia G. Ungab, approved the Back-to-School (BTS) Promo Loan with a capital allocation of Two Million Pesos (₱2M) and promo loan details as follows:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 60%;">Maximum Loanable Amount:</td> <td style="text-align: right;">₱ 100,00.00</td> </tr> <tr> <td>Loan Terms:</td> <td style="text-align: right;">24 months to pay</td> </tr> <tr> <td>Interest Rate:</td> <td style="text-align: right;">8%</td> </tr> </table> <ul style="list-style-type: none"> • With advance interest • Members with existing BTS loan may renew • Deduction of loan shall commence a month after loan is applied and granted • Credit Policies on qualification of borrow shall strictly apply <p>PROMO LOAN RUNS FROM MAY 23 TO AUGUST 31, 2022 ONLY.</p>	Maximum Loanable Amount:	₱ 100,00.00	Loan Terms:	24 months to pay	Interest Rate:	8%
Maximum Loanable Amount:	₱ 100,00.00						
Loan Terms:	24 months to pay						
Interest Rate:	8%						
<p>Board Resolution No. 40 05-20-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion Dir. Karlo A. Pabatao and duly seconded by Dir. Rex Vincent O. Perido, approved to allow the Manager, Ms. Maria Alma P. Orenio, to represent DABIREMCO to attend the Annual General Assembly Meeting of Cooperative Union of Davao City (CUDC) on May 24, 2022 at Bahay Alumni, Madapo Hills, Davao City.</p>						



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2022 BOARD RESOLUTIONS

<p>Board Resolution No. 41 05-20-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion Dir. Karlo A. Pabatao and duly seconded by Dir. Rex Vincent O. Perido, approved to allow the Manager, Ms. Maria Alma P. Orenio, to represent DABIREMCO to attend the Annual General Assembly Meeting of Cooperative Health Management Federation (CHMF) on July 1, 2022 via Zoom Platform.</p>								
<p>Board Resolution No. 42 05-20-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion Dir. Maria Crescencia G. Ungab and duly seconded by Dir. Rex Vincent O. Perido, approved to suspend the application for lifetime membership on DAYONG.</p>								
<p>Board Resolution No. 43 05-20-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion Dir. Susan D. Tusoy and duly seconded by Dir. Karlo A. Pabatao, approved to award and distribute equally among the co-makers of Mr. Arnord Baay his dividends received amounting to One Thousand Seven Hundred Fifty-Four and Sixty-Six Centavos (₱ 1,754.66).</p>								
<p>Board Resolution No. 44 05-20-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion Dir. Rex Vincent Perido and duly seconded by Dir. Karlo Pabatao, approved the application of new members and withdrawal of membership.</p> <p><u>NEW MEMBERS</u></p> <ol style="list-style-type: none"> 1. Bautista, Virgilio Allan 2. Abdon, Harlene Charmaine <p><u>WITHDRAWAL OF MEMBER:</u></p> <ol style="list-style-type: none"> 1. Rebanco, Sharon 								
<p>Board Resolution No. 45 05-20-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion Dir. Rex Vincent O. Perido and duly seconded by Dir. Karlo A. Pabatao, approved to waive the cost of New Members' ID Card and give it as free from May 23 to June 30, 2022 as part of recruiting and enticing new members to join the cooperative.</p>								
<p>Board Resolution No. 46 05-20-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion Dir. Pabatao and duly seconded by Dir. Perido, approved the unaudited Financial Statements as of April 30, 2022.</p>								
<p>Board Resolution No. 47 05-20-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Perido, approved that the following DABIREMCO Officers to attend the 17th Annual General Assembly of Model Cooperative Network (MCN) on May 14, 2022 at 09:00 A.M. to 4:00 P.M.:</p> <ol style="list-style-type: none"> 1. JANMIN E. TORREON 2. SUNSHINE S. LLENADO 3. CHARISSE KYLE M. AMILA 								
<p>Board Resolution No. 48 06-24-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Susan Tusoy and duly seconded by Dir. Karlo Pabatao, approved the Retirement Fund Plan offered by the Insular Life Assurance Co., Ltd. with the following specific details:</p> <p><u>Retirement Plan Data</u></p> <table data-bbox="487 2190 1484 2271"> <tr> <td>Number of eligible employees:</td> <td style="text-align: right;">8</td> </tr> <tr> <td>Insurance Benefit:</td> <td style="text-align: right;">Accrued Retirement Benefits</td> </tr> </table> <p>Level of funding for the year: <u>₱ 148,351.60</u></p> <p><u>BREAKDOWN:</u></p> <table data-bbox="487 2405 1484 2483"> <tr> <td>Normal Cost</td> <td style="text-align: right;">₱ 96,498.76</td> </tr> <tr> <td>Amortization of accrued liability</td> <td style="text-align: right;">26,313.86</td> </tr> </table>	Number of eligible employees:	8	Insurance Benefit:	Accrued Retirement Benefits	Normal Cost	₱ 96,498.76	Amortization of accrued liability	26,313.86
Number of eligible employees:	8								
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DAVAO BIR EMPLOYEES MULTIPURPOSE COOPERATIVE (DABIREMCO)

BIR Bldg., Bolton Extension, Davao City

Tel. no. (082) 224-1526

2022 BOARD RESOLUTIONS

	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;">Administrative Charge</td> <td style="text-align: right;">3,149.04</td> </tr> <tr> <td>Insurance Cost</td> <td style="text-align: right;">12,309.96</td> </tr> <tr> <td>Valuation Charge</td> <td style="text-align: right;">10,080.00</td> </tr> <tr> <td></td> <td style="text-align: right; border-top: 1px solid black;">₱ 148,351.60</td> </tr> </table>	Administrative Charge	3,149.04	Insurance Cost	12,309.96	Valuation Charge	10,080.00		₱ 148,351.60
Administrative Charge	3,149.04								
Insurance Cost	12,309.96								
Valuation Charge	10,080.00								
	₱ 148,351.60								
<p>Board Resolution No. 49 06-24-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Susan Tusoy and duly seconded by Dir. Karlo Pabatao, approved to authorize the Chairperson, Dir. Beverlie C. Montebon, to secure a Comprehensive Group Plan Contract with The Insular Life Assurance Co., Ltd. to provide group term insurance and retirement benefits to DABIREMCO employees/members.</p>								
<p>Board Resolution No. 50 06-24-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Karlo Pabatao and duly seconded by Dir. Christine Diwata Camiña, approved to remit an annual additional capital build-up in the Cooperative Federation of Davao City (CFDC) for the year 2022 amounting to Two Thousand Pesos (₱2,000.00) pursuant to Article 7 Section2 of the Federation By-Laws;</p> <p>Resolved, further that, DABIREMCO will be represented by Manager Maria Alma Orenio in the upcoming General Assembly of the above-mentioned federation which will be held on July 10, 2022 at 11:00 am to 2:00 pm in Happy Homes, F. Torres St., Davao City.</p>								
<p>Board Resolution No. 51 06-24-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata Camiña and duly seconded by Dir. Karlo Pabatao, approved the allocation and remittance of the mandatory portion of the Cooperative Education and Training Fund (CETF), pursuant to Section 3 (1) of R.A. 6939 and CDA MC No. 2019-08 Series of 2019, amounting to Two Hundred Thousand pesos (₱200,000.00) to be distributed among the federations as follows:</p> <ul style="list-style-type: none"> • National Confederation of Cooperatives (NATCCO) - ₱100,000.00 • Model Cooperative Network (MCN) - ₱50,000.00 • Cooperative Union of Davao City (CUDC) - ₱25,000.00 • Cooperative Federation of Davao City (CFDC) - ₱25,000.00 								
<p>Board Resolution No. 52 06-24-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata Camiña and duly seconded by Dir. Karlo Pabatao, approved to allow the Manager Maria Alma Orenio and Member of the Board of Directors, Dir. Maria Cresencia Ungab to represent DABIREMCO in the upcoming 2022 Owner’s Forum of 1CISP on July 15, 2022 at 9:00 am to 4:00 pm at SotoGrande Davao Hotel.</p>								
<p>Board Resolution No. 53 06-24-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata Camiña and duly seconded by Dir. Karlo Pabatao, approved the change of bank signatories authorized for deposit and withdrawal:</p> <p><u>SIGNING RULE: ANY ONE (1) FROM SET A and ANY ONE (1) FROM SET B</u></p> <p>OLD:</p> <p>(A) PRIMARY: Grace D. Ditan (Treasurer) or Christa Mira A. Puertos (Assistant Treasurer) or Sharon R. Saupi (Ethics Committee Chairperson)</p> <p>(B) SECONDARY: Rex Vincent O. Perido (Board of Director) or Karlo A. Pabatao (Board of Director) or Charisse B. Queme (Board of Director) or</p> <p>NEW:</p> <p>(A) PRIMARY: Grace D. Ditan (Treasurer) or Tahan Tiarah T. Ralan (Assistant Treasurer) or Sharon R. Saupi (Ethics Committee Chairperson)</p>								



DAVAO BIR EMPLOYEES MULTIPURPOSE COOPERATIVE (DABIREMCO)

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	<p>(B) SECONDARY: Rex Vincent O. Perido (Board of Director) or Karlo A. Pabatao (Board of Director) or Jonicris O. Almazan (Investment Committee Chairperson)</p>										
<p>Board Resolution No. 54 06-24-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata Camiña and duly seconded by Dir. Karlo Pabatao, approved the new DABIREMCO memberships, to wit:</p> <ol style="list-style-type: none"> 1. Malaluan, Darlene 2. Laurel, Shereen 3. Vistal, Frisian <p>Resolved, further that, the withdrawal of membership of Ma. Theresa Corales be approved.</p>										
<p>Board Resolution No. 55 06-24-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata Camiña and duly seconded by Dir. Maria Cresencia Ungab, approved to continue the educational sponsorship of the blind student, Ms. Shein Maturan of Davao School for the Blind, in the amount of Two Thousand Five Hundred Pesos (₱2,500) per month and charge it to Community Development Fund (CDF).</p>										
<p>Board Resolution No. 56 06-24-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata Camiña and duly seconded by Dir. Maria Cresencia Ungab, approved to roll over the investment in LBP-TBills1 for another 182days with an interest rate of 2.4750%.</p>										
<p>Board Resolution No. 57 06-24-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata Camiña and duly seconded by Dir. Karlo Pabatao, the unaudited Financial Statement was approved.</p>										
<p>Board Resolution No. 58 06-24-2022</p>	<p>RESOLVED that, Davao BIR Employees Multipurpose Cooperative (DABIREMCO) is authorized to transact with any of the branches of Land Bank of the Philippines (LBP) for the availment of banking products and services;</p> <p>RESOLVED, that in this regard, DABIREMCO shall be authorized to do the following:</p> <ol style="list-style-type: none"> 1. OPEN AND MAINTAIN DEPOSITORY ACCOUNTS WITH LBP 2. AVAIL OF ELECTRONIC BANKING SERVICES 3. AVAIL OF OTHER BANK PRODUCTS, SERVICES, AND BUSINESS SOLUTIONS 4. AVAIL OF CREDIT FACILITIES 5. TREASURY AND INVESTMENT TRANSACTIONS <p>RESOLVED, FURTHER, that the following individuals signing in accordance with the limits/rules described below (“Authorized Signatories”), shall be authorized to execute, sign, and/or deliver any and all contracts, instruments, documents or writings with or to LBP for the implementation of the foregoing transactions and under such terms and conditions they see fit, including the right to further delegate said authorities:</p> <p><u>SIGNING RULE: Any one (1) from Set A and Any one (1) from Set B of the following Authorized Signatories:</u></p> <table border="0" style="width: 100%; margin-top: 10px;"> <thead> <tr> <th style="text-align: center;">NAME</th> <th style="text-align: center;">POSITION/DESIGNATION</th> </tr> </thead> <tbody> <tr> <td colspan="2">(A) PRIMARY</td> </tr> <tr> <td style="text-align: center;">Grace D. Ditan</td> <td style="text-align: center;">Treasurer</td> </tr> <tr> <td style="text-align: center;">Tahan Tiarah T. Rananan</td> <td style="text-align: center;">Assistant Treasurer</td> </tr> <tr> <td style="text-align: center;">Sharon R. Saupi</td> <td style="text-align: center;">Chairperson, Ethics Committee</td> </tr> </tbody> </table>	NAME	POSITION/DESIGNATION	(A) PRIMARY		Grace D. Ditan	Treasurer	Tahan Tiarah T. Rananan	Assistant Treasurer	Sharon R. Saupi	Chairperson, Ethics Committee
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DAVAO BIR EMPLOYEES MULTIPURPOSE COOPERATIVE (DABIREMCO)

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2022 BOARD RESOLUTIONS

	<p>(B) SECONDARY</p> <p>Rex Vincent O. Perido Karlo A. Pabatao Jonicris O. Almazan</p> <p>Board of Director Board of Director Chairperson, Investment Committee</p> <p>RESOLVED, FURTHER, that all acts done and documents executed into by the Authorized Signatories in accordance with the foregoing are hereby affirmed, confirmed and ratified, including all acts done and documents executed on behalf of DABIREMCO;</p> <p>RESOLVED, FINALLY, that these resolutions shall remain in full force and effective and subsisting and has not been amended, revoked or superseded.</p> <p>The foregoing resolution shall remain valid and subsisting unless otherwise revoked or amended in writing DABIREMCO.</p>
<p>Board Resolution No. 59 08-25-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Susan Tusoy and duly seconded by Dir. Karlo Pabatao, approved the “Anniversary Appliances Promo Loan” to be offered during DABIREMCO’s Anniversary Week (Sept. 19-23, 2022) with below loan details:</p> <p>SMALL APPLIANCES LOAN: Max loanable amount ₱10,000.00 BIG APPLIANCES LOAN: Max loanable amount ₱30,000.00 Interest: None (discounts from the supplier will be DABIREMCO’s income) Terms of loan: 12 months; not renewable Subject to capacity to pay of member</p>
<p>Board Resolution No. 60 08-25-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Karlo Pabatao and duly seconded by Dirs. Susan Tusoy and Maria Cresencia Ungab, approved the temporary suspension of requiring the copy of payslip as a required document for loan application but will subject to certification of take home pay from AHRMD for both borrower and co-maker/s.</p>
<p>Board Resolution No. 61 08-25-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Bavilyn Amodia and duly seconded by Dirs. Karlo Pabatao and Maria Cresencia Ungab, approved the Customer Feedback Form. This will be reproduced in hard copy and in google form.</p>
<p>Board Resolution No. 62 08-25-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Rex Vincent Perido and duly seconded by Dir. Bavilyn Amodia, approved to officially appoint Atty. Rizaida M. Diesto as the new Conciliation and Mediation Committee Chairperson to fill in the position due to the resignation of Atty. Sarah Jane Lomondot.</p>
<p>Board Resolution No. 63 08-25-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Rex Vincent Perido and duly seconded by Dir. Maria Cresencia Ungab, approved the budget allocation of Fifteen Thousand Pesos (₱ 15,000.00) for DABIREMCO’s Basketball Liga.</p>
<p>Board Resolution No. 64 08-25-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Bavilyn Amodia and duly seconded by Dir. Christine Diwata Camiña, approved the investment of Five Hundred Thousand Pesos (₱ 500,000.00) in Bureau of Treasury’s RTB28 with locked in period of 5years and 6months and annual interest rate of 5.75%.</p>



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<p>Board Resolution No. 65 08-25-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata Camiña and duly seconded by Dir. Bavilyn Amodia, approved the unaudited Financial Statements as of August 31, 2022.</p>
<p>Board Resolution No. 66 08-25-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Bavilyn Amodia and duly seconded by Dir. Maria Cresencia Ungab, approved to allocate Five Thousand Pesos (₱5,00.00) budget for the “Brigada Eskwela 2022 Program” of Bolton Elementary School and charge to the Community Development Fund (CDF).</p>
<p>Board Resolution No. 67 08-25-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Bavilyn Amodia and duly seconded by Dir. Rex Vincent Perido, approved the hiring of Ms. Marilie M. Ajero as Office Staff effective July 13, 2022 with an initial daily salary rate of ₱412.00 subject to increase after probationary period.</p>
<p>Board Resolution No. 68 08-25-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Susan Tusoy and duly seconded by Dir. Bavilyn Amodia, approved the ₱5,000.00 donation to Davao City Cooperative Development Council as solicitation for the Kadayawan Festival Celebration.</p>
<p>Board Resolution No. 69 08-25-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Susan Tusoy and duly seconded by Dir. Maria Cresencia Ungab, approved the amendment of By-Laws to provide the qualification of the officers running for the position of a Board of Director.</p>
<p>Board Resolution No. 70 08-25-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata Camiña and duly seconded by Dir. Bavilyn Amodia, approved the allocation of Thirty-Seven thousand and three hundred fifty pesos (₱37,350.00) budget for DABIREMCO Anniversary Celebration to include the expenses for raffle prizes, small salo-salo on September 20 and ½ sack rice privilege to DABIREMCO employees.</p>
<p>Board Resolution No. 71 08-25-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Susan Tusoy and duly seconded by Dir. Maria Cresencia Ungab, approved the following:</p> <p><u>NEW MEMBERS</u></p> <ol style="list-style-type: none"> 1. Arbillo-Traje, Rinajane A. 2. Salanggi, Merlyn T. 3. Ponte, Arianne Marie M. 4. Jularbal, Chester John P. 5. De Claro, Michael D. 6. Dela Peña, Jane Sheryl U. <p><u>WITHDRAWAL OF MEMBERSHIP</u></p> <ol style="list-style-type: none"> 1. Lomondot, Sarah Jane B.
<p>Board Resolution No. 72 10-01-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata Camiña and duly seconded by Dir. Bavilyn Amodia, approved to cancel the clause under Board Resolution No. 57 stating that the Heal as One (HAO) loan window is renewable after one (1) year.</p>



2022 BOARD RESOLUTIONS

Board Resolution No. 73 10-01-2022	<p>RESOLVED that,</p> <p style="text-align: center;">DABIREMCO, upon motion of Dir. Bavilyn Amodia and duly seconded by Dir. Rex Vincent O. Perido, approved the provision of grocery gift packs as prizes for the respondent/s with the best suggestion/s in the customer survey/feedback; Price value of the groceries are to be quantified by the board of directors depending on the weight of the winning suggestion/s.</p>
Board Resolution No. 74 10-01-2022	<p>RESOLVED that,</p> <p style="text-align: center;">DABIREMCO, upon motion of Dir. Susan Tusoy and duly seconded by Dir. Bavilyn Amodia, approved the allocation of the amount three thousand pesos (₱3,00.00) to the indigenous People's Apostolate Archdiocese of Davao as sponsorship for the National Culmination of Season of Creation/IP Sunday Celebration.</p> <p style="text-align: center;">Resolved, further that, the said amount will be charged to the Cooperative Development Fund (CDF) as a social expense.</p>
Board Resolution No. 75 10-01-2022	<p>RESOLVED that,</p> <p style="text-align: center;">DABIREMCO, upon motion of Dir. Susan Tusoy and duly seconded by Dir. Bavilyn Amodia, approved the installment basis payment of the uniform purchased by the newly-hired employees in DABIREMCO. However, the Coop will require membership payment amounting to two hundred pesos (₱200.00) and shall allow the settlement of their capital amounting to one thousand pesos (₱1,000.00) once salary is received.</p> <p style="text-align: center;">Resolved, further that, the newly-hired employees who will avail of this purchase arrangement will be required to fill out Subscription Agreement to specify when the salary deduction will commence.</p>
Board Resolution No. 76 10-01-2022	<p>RESOLVED that,</p> <p style="text-align: center;">DABIREMCO, upon motion of Dir. Christine Diwata Camiña and duly seconded by Dir. Susan Tusoy, approved that re-membership will not be allowed once membership has already been withdrawn; Policy needs to be prepared and to be duly approved by the board of directors.</p>
Board Resolution No. 77 10-01-2022	<p>RESOLVED that,</p> <p style="text-align: center;">DABIREMCO, upon motion of Dir. Bavilyn Amodia and duly seconded by Dir. Rex Vincent Perido, approved that Lita P. Peña will be hired as a regular canteen staff under probationary period of six (6) months with ₱412/day salary, subject for evaluation thereafter.</p>
Board Resolution No. 78 11-12-2022	<p>RESOLVED that,</p> <p style="text-align: center;">DABIREMCO, upon motion of Dir. Susan Tusoy and duly seconded by Dir. Bavilyn Amodia, that in anticipation of the possibility for shortage of funds, approved the early conversion of LBP-Treasury Bills to cash as the need arises.</p>
Board Resolution No. 79 11-12-2022	<p>RESOLVED that,</p> <p style="text-align: center;">DABIREMCO, upon motion of Dir. Bavilyn Amodia and duly seconded by Dir. Maria Cresencia Ungab, approved the EMCOR Christmas Caravan as part of the Christmas Activities for BIR employees. Members may avail either the Small Appliances Loan or Big Appliances Loan windows as long as they meet the qualifications needed/required.</p> <p style="text-align: center;">Also approved is the “Christmas Raffle Draw” that will be offered from November 22 to December 22, 2022. A single receipt of ₱200.00 worth of canteen products is equivalent to one raffle entry and a ten thousand pesos (₱10,00.00) budget is allocated for the Christmas Basket Prizes.</p>



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<p>Board Resolution No. 80 11-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Karlo Pabatao and duly seconded by Dir. Maria Cresencia Ungab, approved the Unaudited Financial Statements as of September 30, 2021.</p>
<p>Board Resolution No. 81 11-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Susan Tusoy and duly seconded by Dir. Karlo Pabatao, approved the budget of Twelve Thousand Six Hundred Forty Pesos (₱12,640.00) for the re-wiring of network cable from DABIREMCO office to DABIREMCO canteen.</p>
<p>Board Resolution No. 82 11-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Bavilyn Amodia and duly seconded by Dir. Susan Tusoy, approved to join the Koop Kapatid Program of the Cooperative Development Authority (CDA) and act as Big Brother/Partner Cooperative of Lower Rapnaga Multi-Purpose Cooperative (LORAMCO).</p>
<p>Board Resolution No. 83 11-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Karlo Pabatao and duly seconded by Dir. Maria Cresencia Ungab, approved the Strategic Plan for Year 2023-2027 subject to ratification by the General Assembly.</p>
<p>Board Resolution No. 84 11-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Maria Cresencia Ungab and duly seconded by Dir. Maria Cresencia Ungab, approved the additional Cooperative Education and Training Fund (CETF) remittance due to union of Ten Thousand Pesos (₱10,000.00) to the Cooperative Federation of Davao City (CFDC).</p>
<p>Board Resolution No. 85 11-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christina Diwata Camiña and duly seconded by Dir. Karlo Pabatao, approved to allocate Five Hundred Thousand Pesos (₱500,000.00) for the renovation/building of DABIREMCO Office on the agreed/approved site of BIR Regional Director Esmeralda Tabule.</p>
<p>Board Resolution No. 86 11-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christina Diwata Camiña and duly seconded by Dir. Maria Cresencia Ungab, approved to allocate Thirty Thousand Pesos (₱30,000.00) budget for DABIREMCO's Operational Planning/Regular Board Meeting/Charity/Christmas Party to be held on December 3, 2022.</p>
<p>Board Resolution No. 87 11-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Maria Cresencia Ungab and duly seconded by Dirs. Bavilyn Amodia and Karlo Pabatao, approved the following:</p> <p>NEW MEMBERS</p> <ol style="list-style-type: none"> 1. Aranas, Tonette Marie L. 2. Lendio, Ralph Miku S. 3. Fulguerinas, Coleen D. 4. Alba, April Joy C. 5. Macrohon, Arjayson A. 6. Jamasali, Jeoffry D. 7. Napalit, Brizsha Tarrah G. 8. Anislag, Rennox Louie L. 9. Gayol Kristina Lisa C. 10. Amerol, Al-Hosainie C. 11. Tienzo, Rigenald 12. Sabornido, Justin Ceasar R. 13. Castellano, Caren Mae R.



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2022 BOARD RESOLUTIONS

	<p>14. Misa, Jean Zyril D. 15. Rañises, Lara Frances N. 16. Matuguinas, Canille T. 17. Onieles, Dexter C. 18. Trumata, Jeliza May Q. 19. Belleres, Marian Jane 20. Mendoza, Algienovemar B. 21. Roda, Kimberly P. 22. Serviño, Isabela M. 23. Cagurol, Rolica M. 24. Seprado, Katherine Anne B. 25. Tolentino, Ariston L. 26. Ravelo, Jeune Dianne Q. 27. Singco, Emiliano Jr. B. 28. San Pedro, Mary Ann G. 29. Gilos, Beatrice Gem</p> <p><u>WITHDRAWAL OF MEMBERSHIP</u></p> <p>1. Maria Teresa B. Guiang 2. Timothy James H. Mayor 3. Lina D. Ladesma 4. Jensen Marie O. Puno</p>
<p>Board Resolution No. 88 11-12-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christina Diwata Camiña and duly seconded by Dir. Maria Cresencia Ungab, approved to authorize MARIA ALMA P. ORENIO and JENNIFER ETHEL L. ELIAB to represent DAVAO BIR MULTIPURPOSE COOPERATIVE (DABIREMCO) for the following transactions:</p> <ul style="list-style-type: none"> • To apply, follow up, and sign required documents for Renewal of Business Permit, and • To process, apply, submit required documents for Renewal of Books of Accounts.
<p>Board Resolution No. 89 12-15-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christina Diwata Camiña and duly seconded by Dir. Maria Cresencia Ungab, approved the provision of a grocery pack worth five hundred pesos (₱500.00) to Ms. Lyle Antonette Pace as the prize for giving best suggestion in the recently conducted DABIREMCO customer survey.</p>
<p>Board Resolution No. 90 12-15-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Bavilyn Amodia and duly seconded by Dir. Karlo Pabatao, approved the purchase of 1CISP insurance cards to be distributed to the three hundred seventy-seven (377) DABIREMCO regular and associates members with Members in Good Standing (MIGS) status as of December 31, 2021.</p>
<p>Board Resolution No. 91 12-15-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christina Diwata Camiña and duly seconded by Dir. Bavilyn Amodia, approved the regularization of Ms. Marilie “Miles” M. Ajero effective December 30, 2022 subject to the result of the final evaluation.</p>
<p>Board Resolution No. 92 12-15-2022</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Susan Tusoy and duly seconded by Dir. Maria Cresencia Ungab, approved the additional fifteen thousand pesos (₱15,000.00) as additional budget for DABIREMCO’s annual year-end party for the employees, officers and staff.</p>



2022 BOARD RESOLUTIONS

Board Resolution No. 93 12-15-2022	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christina Diwata Camiña and duly seconded by Dir. Karlo Pabatao, approved the allocation of one hundred sixty-nine thousand pesos (₱169,000.00) as cash gift for the identified board of directors, officers, staff and employees of DABIREMCO considering the twenty-four percent (24%) reduction from last year's allocation due to reduced revenue/profit for the year 2022.</p>
Board Resolution No. 94 12-15-2022	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Rex Vincent Perido and duly seconded by Dir. Karlo Pabatao, approved the new membership application of the following:</p> <ol style="list-style-type: none">1. Bauzon, John Paul R.2. Tiempo, MYco Angelo M.3. Panaligan, Jessa Mae J.4. Supiter, Raul Christopher C.5. Retolla, Rebecca S.6. Malbas, Mark Andreau R.7. Braza, Dawn Grace B.8. Gonzales, Ronnie Patrick M.9. Cali, Hamid B.10. Cimafranca, Jan Linster B.11. Manzanal, Maria Cristina G.12. Muya, Reynante P.13. Gastones, Jeffy H.14. Ruizal, Erickvann Jabeson A.15. Chua-Sy, Ingrid Corinne F.
Board Resolution No. 95 12-15-2022	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christina Diwata Camiña and duly seconded by Dir. Susan Tusoy, approved the Operational Planning to be conducted online on January 06, 2023 at 01:00 P.M. onwards.</p>
Board Resolution No. 96 12-15-2022	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Susan Tusoy and duly seconded by Dir. Maria Cresencia Ungab, approved the provision of Maxicare E-ready cards with admission at ₱4,999/head as HMO for the seven (7) employees of DABIREMCO for the year 2023, amounting to a total of thirty-four thousand nine hundred ninety-three pesos (₱34,993.00).</p>

We HEREBY CERTIFY as to the correctness and truthfulness of the foregoing resolutions.

CHASTINE T. DIAZ
Board Secretary

GINALYN S. BUTIL
Assistant Board Secretary

ATTESTED BY:

BEVERLIE C. MONTEBON
Chairperson