

WHEREAS, at the meeting of the Board of Directors of DABIREMCO wherein the quorum on attendance was reached, the resolutions mentioned below was approved by the Board:

<p>Board Resolution No. 01 01-27-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Bavilyn Amodia and duly seconded by Dir. Maria Cresencia Ungab, approved to conduct a quarterly survey and choose a winner for best suggestion to improve quality service of DABIREMCO.</p>
<p>Board Resolution No. 02 01-27-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Bavilyn Amodia and duly seconded by Dir. Maria Cresencia Ungab, approved to allocate a Forty Thousand (₱40,000.00) budget for the improvement of eVoting System to include renewal and upgrade of domain, professional fee of programmer, hosting, plugins and subscription of DABIREMCO web page.</p>
<p>Board Resolution No. 03 01-27-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata Camiña and duly seconded by Dir. Karlo Pabatao, approved the unaudited Financial Statements as of January 31, 2023.</p>
<p>Board Resolution No. 04 01-27-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata Camiña and duly seconded by Dir. Maria Cresencia Ungab, approved the following:</p> <p style="padding-left: 40px;"><u>SIX (6) NEW MEMBERS:</u></p> <ol style="list-style-type: none"> 1. Gamayon, Francis Louie C. 2. Veloso, Oyelle Anfernee T. 3. Arangale, Analou T. 4. Abdulcalim, Nhor Husain Kevin G. 5. Tindoy, Anna F. 6. Duhina, Wilmerose F. <p style="padding-left: 40px;"><u>ONE (1) WITHDRAWAL OF MEMBERSHIP:</u></p> <ol style="list-style-type: none"> 1. Española, Jade A.
<p>Board Resolution No. 05 02-15-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Susan Tusoy and duly seconded by Dir. Christine Diwata Camiña, it was approved that the General Assembly for the year 2023 will be conducted online via Google Meet on March 18, 2023.</p>
<p>Board Resolution No. 06 02-15-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Bavilyn Amodia and duly seconded by Dir. Rex Vincent Perido, the appointment of the CDA-accredited external auditor, Elises & Ciudadano, to officially audit the financial reports of DABIREMCO for the year 2022 was approved.</p>
<p>Board Resolution No. 07 02-15-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Maria Cresencia Ungab and duly seconded by Dir. Susan Tusoy, the budget allocation amounting to two hundred fifty thousand pesos (P250,000.00) for this year's General Assembly was approved.</p>
<p>Board Resolution No. 08 02-15-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Bavilyn Amodia and duly seconded by Dir. Rex Vincent Perido, the theme "DABIREMCO: Sa pag-angat laging kasama, lahat sama-sama" for this year's General Assembly was approved.</p>
<p>Board Resolution No. 09 02-15-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Susan Tusoy and duly seconded by Dir. Bavilyn Amodia, the placement of RTB29 Retail Treasury Bond with FirstMetroSec (Metrobank Group) worth five hundred thousand pesos (P500,000) was approved.</p> <ul style="list-style-type: none"> • With quarterly interest payments • 6.125% annual interest rate for 5.5 years (subject to 20% withholding tax) • Maturity date: August 22, 2028
	<p>RESOLVED that,</p>

Board Resolution No. 10 02-22-2023	DABIREMCO, upon motion of Dir. Rex Vincent Perido and duly seconded by Dir. Maria Cresencia Ungab, the Sex Disaggregated Data of DABIREMCO was approved ready for dissemination with correction for HAO loan.
Board Resolution No. 11 02-22-2023	RESOLVED that, DABIREMCO, upon motion of Dir. Maria Cresencia Ungab and duly seconded by Dir. Rex Vincent Perido, approved to engage with eCPAY but subject for approval of BIR management.
Board Resolution No. 12 02-22-2023	RESOLVED that, DABIREMCO, upon motion of Dir. Rex Vincent Perido and duly seconded by Dir. Christine Diwata Camiña, approved the unaudited Financial Statements as of January 31, 2023.
Board Resolution No. 13 02-22-2023	RESOLVED that, DABIREMCO, upon motion of Dir. Christine Diwata Camiña and duly seconded by Dir. Rex Vincent Perido, approved five (5) slots for registration to attend the Training of Trainers: Building Transformative Leaders who drive the integration of financial cooperative networks from NATCCO.
Board Resolution No. 14 02-22-2023	RESOLVED that, DABIREMCO, upon motion of Dir. Karlo Pabatao and duly seconded by Dir. Rex Vincent Perido, approved the application of three (3) new members and withdrawal of one (1) member. <u>NEW MEMBERSHIP:</u> <ol style="list-style-type: none"> 1. Ajero, Marilie M. 2. Asal, Jenevieve Halyanna C. 3. Peñas, Josef Bernard V. <u>WITHDRAWAL OF MEMBERSHIP:</u> <ol style="list-style-type: none"> 1. Rellon, Teodora B.
Board Resolution No. 15 03-10-2023	RESOLVED that, DABIREMCO, upon motion of Dir. Bavilyn Amodia and duly seconded by Dir. Christine Diwata Camiña, the attendance of Manager Alma Orenio and Director Maria Cresencia Ungab to represent DABIREMCO in the upcoming NATTCO Ownership Meeting on March 29, 2023 at The Pinnacle Hotel, Davao City was approved.
Board Resolution No. 16 03-10-2023	RESOLVED that, DABIREMCO, upon motion of Dir. Bavilyn Amodia and duly seconded by Dir. Maria Cresencia Ungab, the regularization of Lita "Alet" Peña effective April 01, 2023 was approved.
Board Resolution No. 17 03-10-2023	RESOLVED that, DABIREMCO, upon motion of Dir. Karlo A. Pabatao and duly seconded by Dir. Maria Cresencia Ungab, approved the computation of interest on share capital and patronage refund as follows: Interest on share capital: Associate Members : ₱ 15.00 per share Regular Members : 20.926 per share Patronage Refund: Canteen Sales : ₱ 0.05 per peso purchased Interest on Loans : 0.133 per peso on interest paid
Board Resolution No. 18 03-10-2023	RESOLVED that, DABIREMCO, upon motion of Dir. Susan Tusoy and duly seconded by Dir. Bavilyn Amodia, approved the use of the newly-developed computation application and for it to be accessible to all DABIREMCO members by uploading it in the coop's website.
Board Resolution No. 19	RESOLVED that,

03-10-2023	<p>DABIREMCO, upon motion of Dir. Bavilyn Amodia and duly seconded by Dir. Karlo Pabatao, approved the conversion of three percent (3%) loan retention to savings.</p> <p>RESOLVED, FURTHER, that, additional one hundred pesos (P100) in the compulsory payroll deduction for savings will be imposed, thereby increasing it from two hundred pesos (P200) to three hundred pesos (P300).</p>
Board Resolution No. 20 03-10-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Rex Vincent Perido and duly seconded by Dir. Maria Cresencia Ungab, approved the audited financial reports as of December 31, 2022 and as of February 28, 2023.</p>
Board Resolution No. 21 03-10-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Karlo A. Pabatao and duly seconded by Dir. Rex Vincent O. Perido, approved the attendance of Ms. Maria Alma P. Orenio, Ms. Fernanda Bañes, and Ms. Dayanarra Torres to represent DABIREMCO in the Forum for Medium and Large Cooperatives in Poblacion District on March 27, 2023, 1:30pm to 4:30pm at the Fuschia Conference Room, 3rd Floor S.P. Building, Davao City.</p>
Board Resolution No. 22 03-30-2023	<p>RESOLVED that,</p> <p>The elected Board of Directors on DABIREMCO’s Annual General Assembly Meeting held last March 18, 2023, elected among themselves the following designation:</p> <p>CHAIRPERSON : BEVERLIE C. MONTEBON VICE-CHAIRPERSON : MARIA CRESENCIA G. UNGAB</p> <p>MEMBERS OF THE BOARD:</p> <ul style="list-style-type: none"> • BAVILYN R. AMODIA • CHRISTINE DIWATA T. CAMIÑA • KARLO A. PABATAO • REX VINCENT O. PERIDO • CHASTINE T. DIAZ
Board Resolution No. 23 03-30-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata Camiña and duly seconded by Dir. Chastine Diaz, the appointment of Asst. Secretary Ginalyn Butil as the new Board Secretary was approved.</p> <p>RESOLVED, FURTHER, that, the Board agreed to no longer appoint a new Assistant Secretary.</p>
Board Resolution No. 24 03-30-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Bavilyn Amodia and duly seconded by Dir. Chastine Diaz, the Board of Directors appointed the following officers who will hold office for two (2) years:</p> <p>AUDIT AND INVENTORY COMMITTEE Chairperson : Jonicris Almazan Vice-Chairperson : Noel Albarico, Jr. Secretary : Jessa Palarca</p> <p>ELECTION COMMITTEE Chairperson : Gabunada, Ma. Divina Vice-Chairperson : Karl Valentin Secretary : Charrie Mae Dela Cruz</p>
Board Resolution No. 25 03-30-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Chastine Diaz and duly seconded by Dirs. Bavilyn Amodia and Maria Cresencia Ungab, approved the attendance of Dir. Beverlie Montebon and Ms. Dayanarra Torres, to virtually represent DABIREMCO in the 49th Annual General Assembly (AGA) on April 15, 2023 online via Zoom.</p>
Board Resolution No. 26 03-30-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Karlo Pabatao and duly seconded by Dir. Chastine Diaz, approved the attendance of Dir. Maria Cresencia Ungab, to represent DABIREMCO in the General Assembly of the Cooperative Federation of Davao City (CFDC) which will be held at Lispher Inn, #13 Juna Avenue, Juna Subdivision, Matina, Davao City on April 30, 2023 at 9:00am to 1:00pm.</p>
Board Resolution No. 27	<p>RESOLVED that,</p>

03-30-2023	DABIREMCO, upon motion of Dir. Christine Diwata Camiña and duly seconded by Dir. Chastine Diaz, approved to opt for the provision of one thousand pesos (P1,000) equivalent to one-half page advertisement as donation for the 18 th Annual General Assembly of the Cooperative Union of Davao City (CUDC), as stated in the solicitation form provided.
Board Resolution No. 28 04-28-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Karlo A. Pabatao, approved the following:</p> <p style="text-align: center;"><u>NEW MEMBERS:</u></p> <ol style="list-style-type: none"> 1. Baunding, Alfaida <p style="text-align: center;"><u>WITHDRAWAL OF MEMBERSHIP:</u></p> <ol style="list-style-type: none"> 1. Dilangalen, Jumillah 2. Gomez, Edrolin 3. Paradero, Kristin Sheena M. 4. Cuanan, Eufemio
Board Resolution No. 29 04-28-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Maria Cresencia Ungab and duly seconded by Dir. Chastine Diaz, approved the allocation and remittance of the mandatory portion of the Cooperative Education and Training Fund (CETF), pursuant to Section 3 (1) of R.A. 6939 and CDA MC No. 2019-08 Series of 2019, amounting to Two Hundred Thousand pesos (₱200,000.00) to be distributed among the federations as follows:</p> <ul style="list-style-type: none"> • National Confederation of Cooperatives (NATCCO) - ₱100,000.00 • Model Cooperative Network (MCN) - ₱50,000.00 • Cooperative Union of Davao City (CUDC) - ₱25,000.00 • Cooperative Federation of Davao City (CFDC) - ₱25,000.00
Board Resolution No. 30 04-28-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Chastine Diaz and duly seconded by Dir. Christine Diwata T. Camiña, approved the allocation of registration fee for two (2) pax for each webinar on Documentation and Marketing: Basic Event Photography to be conducted by Model Cooperative Network (MCN) on May 18 and 19, 2023, 8:00 am to 5:00 pm at the Pinnacle Hotel and Suites, Sta. Ana Avenue, Poblacion District, Davao City, to be charged to MCN Cooperative Education and Training Fund (CETF); Representatives to be determined before the event.</p>
Board Resolution No. 31 04-28-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Chastine Diaz, approved the attendance of Dir. Maria Cresencia Ungab to represent DABIREMCO in the Oath Taking of Board of Directors and Officers on May 08, 2023, 11:00 am to 1:00 pm at the Conference Room of Agdao MPC Office in Urduja Street, Bo. Obrero, Davao City.</p>
Board Resolution No. 32 04-28-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Maria Cresencia Ungab and duly seconded by Dir. Karlo A. Pabatao, approved the attendance of Dir. Rex Vincent O. Perido to represent DABIREMCO in the 8th Annual Regular General Assembly of Cooperative Health Management Federation (1 COOPHealth) on June 9, 2023 at 9:00 am to 12:00 nn, via Zoom video conferencing.</p>
Board Resolution No. 33 04-28-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Karlo A. Pabatao and duly seconded by Dir. Christine Diwata T. Camiña, approved the engagement of DABIREMCO with Rizal Commercial Banking Corporation's RCBC ATM Go! which is a card-based withdrawal, deposits, bills payment, airtime load, and bank transfers options for cash or ATM cardholders, subject to further study of the Investment Committee.</p>
Board Resolution No. 34 04-28-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Chastine Diaz and duly seconded by Dir. Maria Cresencia Ungab, approved the attendance of GAD Committee namely, Committee Chair Dir. Karlo A. Pabatao, Vice Chair Catherine Sison, and Secretary Ivy Joy Gauran as DABIREMCO'S representatives in the Gender and Development in the Workplace webinar conducted by NATCCO on April 20-21, 2023 at 9:00 am to 3:00 pm via Zoom platform.</p>
Board Resolution No. 35	RESOLVED that,

04-28-2023	<p>DABIREMCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Christine Diwata T. Camiña, approved the unaudited Financial Statements as of March 31, 2023.</p>																
<p>Board Resolution No. 36 05-25-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Maria Cresencia G. Ungab and duly seconded by Dir. Chastine T. Diaz, approved the withdrawal of membership of Mr. Jomar F. Otlang.</p> <p>RESOLVED FURTHER that,</p> <p>As a result of this withdrawal, his unpaid loan balance amounting to nineteen thousand six hundred twenty-one and 99/100 (P19,6231.99) will be settled for offset up to the extent of his share capital and remaining cash deposit.</p> <p>RESOLVED FURTHER that,</p> <p>Condonation of penalty and surcharge on Mr. Otlang’s loan balance amounting to one thousand six hundred thirty-four and 41/100 (P1,634.41) and eight thousand three hundred two and 37/100 (P8,302.37) respectively, is hereby approved.</p> <p>RESOLVED FURTHER that,</p> <p>After this condonation of penalty and surcharge on Mr. Otlang’s loan balance, the outstanding balance of nine thousand six hundred eighty-five and 21/100 (P9,685.21) will be equally settled by his three (3) co-makers at three thousand two hundred twenty-eight and 40/100 (P3,228.40) each.</p>																
<p>Board Resolution No. 37 05-25-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Chastine T. Diaz, approved the re-opening of the Back-to-School Promo Loan with the following details:</p> <table data-bbox="354 1248 1015 1540"> <tr> <td>Maximum loanable amount:</td> <td>P100,000.00</td> </tr> <tr> <td>Loan term:</td> <td>24 months</td> </tr> <tr> <td>Interest rate:</td> <td>8%</td> </tr> <tr> <td>Advance interest:</td> <td>1 month</td> </tr> <tr> <td>Service fee:</td> <td>1%</td> </tr> <tr> <td>Retention fee:</td> <td>3%</td> </tr> <tr> <td>Cap of:</td> <td>P2M</td> </tr> <tr> <td>Promo period:</td> <td>June 1 to August 31, 2023</td> </tr> </table> <p>Requirements:</p> <ul data-bbox="402 1622 1463 1729" style="list-style-type: none"> • Capacity to pay • For associate members with no PDC issued, up to the extent of their share capital and savings • Pay slip of both the borrower and the co-maker/s 	Maximum loanable amount:	P100,000.00	Loan term:	24 months	Interest rate:	8%	Advance interest:	1 month	Service fee:	1%	Retention fee:	3%	Cap of:	P2M	Promo period:	June 1 to August 31, 2023
Maximum loanable amount:	P100,000.00																
Loan term:	24 months																
Interest rate:	8%																
Advance interest:	1 month																
Service fee:	1%																
Retention fee:	3%																
Cap of:	P2M																
Promo period:	June 1 to August 31, 2023																
<p>Board Resolution No. 38 05-25-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Bavilyn R. Amodia, approved the hotdog-selling as an additional business venture for the cooperative canteen.</p>																
<p>Board Resolution No. 39 05-25-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Karlo A. Pabatao and duly seconded by Dir. Chastine T. Diaz, approved the written request of Election Committee asking for the following information:</p> <ul data-bbox="402 2187 1289 2257" style="list-style-type: none"> • List of all Members, Members in Good Standing, and Associate Members; and • List of Voters on the previously concluded election <p>RESOLVED FURTHER that,</p>																

	<p>Should this request be granted, the committee assures that any information provided and extracted from it shall be used solely for its intended purpose. Moreover, the committee agrees to treat any information from this conduct with prudence and in compliance with the Data Privacy Act of 2012 (RA 10173).</p>
<p>Board Resolution No. 40 05-25-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dirs. Chastine T. Diaz and Bavilyn R. Amodia, approved the request of Associate Committee asking for the list of associate members and retired members; written request to follow. This information will be used in line with the committee's plans and programs for this year.</p> <p>RESOLVED FURTHER that,</p> <p>Should this request be granted, the committee assures that any information provided and extracted from it shall be used solely for its intended purpose. Moreover, the committee agrees to treat any information from this conduct with prudence and in compliance with the Data Privacy Act of 2012 (RA 10173).</p>
<p>Board Resolution No. 41 05-25-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Chastine T. Diaz, approved to withdraw the attendance of Dir. Rex Vincent O. Perido to represent DABIREMCO in the 8th Annual Regular General Assembly of Cooperative Health Management Federation (1 COOPHealth) on June 9, 2023 at 9:00 am to 12:00 nn, via Zoom video conferencing.</p> <p>RESOLVED FURTHER that,</p> <p>Manager Alma P. Orenio will replace Dir. Perido's absence in the above-mentioned event.</p>
<p>Board Resolution No. 42 05-25-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Karlo A. Pabatao, approved the allocation of cash amounting to five thousand pesos (P5,000) as a donation to BOS International in partnership with the Gays and Lesbians' Union of Talomo (GLUTA), for the conduct of their Outreach Program for the indigenous people in Purok 16, Mandiala Mamayas Village, Marilog District on June 24, 2023.</p>
<p>Board Resolution No. 43 05-25-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Bavilyn R. Amodia and duly seconded by Dir. Chastine T. Diaz, approved the attendance of Manager Alma P. Orenio to represent DABIREMCO in the training which will be conducted by Prime Faith Resource Management and Consultancy Services, Inc. on June 1-2, 2023 at 8:00 am to 5:00 pm, Brokenshire Hotel-Resort and Convention Center, Brokenshire Heights, Madapo Davao City. The said training will discuss on the following CDA issuances:</p> <ul style="list-style-type: none"> • Revised Philippine Financial Reporting Framework (PFRF) for Cooperatives (MC-2022-24); and • Standard Chart of Account (SCA) for Cooperatives (MC-2022-25) <p>RESOLVED FURTHER that,</p> <p>The registration fee amounting to two thousand eight hundred pesos (2,800) to cover payment of the venue, 1 meal, and 2 snacks for 2 days, a soft copy of the materials for the training and training kit, will be charged to the Cooperative Educations and Training Fund (CETF).</p>
<p>Board Resolution No. 44 05-25-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Karlo A. Pabatao, approved the following:</p> <p><u>WITHDRAWAL OF MEMBERSHIP:</u></p> <ol style="list-style-type: none"> 1. Lasala, Christian John R. 2. Salera, Floresita D. 3. Agonia, Bienvenida P. 4. Castillo, Eddie A.

Board Resolution No. 45 05-25-2023	RESOLVED that, DABIREMCO , upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Maria Cresencia P. Ungab, approved the unaudited Financial Statements as of April 30, 2023.										
Board Resolution No. 46 05-25-2023	RESOLVED that, DABIREMCO , upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Bavilyn R. Amodia, approved the attendance of Board Secretary, Ginalyn G. Butil, to join NATCCO’s Workshop in Creative Writing of Minutes of Meeting and Board Resolutions on May 24, 2023 at 9:00 am to 4:00, via Zoom video conferencing.										
Board Resolution No. 47 06-23-2023	RESOLVED that, DABIREMCO , upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Maria Cresencia G. Ungab, approved the attendance of Director Maria Cresencia G. Ungab, to join the Strategic Planning Session of Cooperative Federation of Davao City (CFDC) on June 30, 2023 at 2:00 pm to 8:00 pm, at Lispher Inn, Juna Subdivision, Matina Davao City.										
Board Resolution No. 48 06-23-2023	RESOLVED that, DABIREMCO , upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Maria Cresencia G. Ungab, approved the Retirement Fund Plan offered by the Insular Life Assurance Co., Ltd. with the following specific details: Retirement Plan Data <table data-bbox="451 941 1372 1211"> <tr> <td>Number of eligible employees:</td> <td>7</td> </tr> <tr> <td>Insurance Benefit:</td> <td>Accrued Retirement Benefits</td> </tr> <tr> <td>Normal Cost</td> <td>₱ 122,812.60</td> </tr> <tr> <td>Insurance Cost</td> <td>12,879.98</td> </tr> <tr> <td></td> <td><u>₱ 135,692.58</u></td> </tr> </table>	Number of eligible employees:	7	Insurance Benefit:	Accrued Retirement Benefits	Normal Cost	₱ 122,812.60	Insurance Cost	12,879.98		<u>₱ 135,692.58</u>
Number of eligible employees:	7										
Insurance Benefit:	Accrued Retirement Benefits										
Normal Cost	₱ 122,812.60										
Insurance Cost	12,879.98										
	<u>₱ 135,692.58</u>										
Board Resolution No. 49 06-23-2023	RESOLVED that, DABIREMCO , upon motion of Dir. Maria Cresencia G. Ungab and duly seconded by Dir. Chastine T. Diaz, the cancellation of DABIREMCO Board Resolution 33-2023 – stating the approval of the business engagement of DABIREMCO with Rizal Commercial Banking Corporation’s RCBC ATM Go!, was approved.										
Board Resolution No. 50 06-23-2023	RESOLVED that, DABIREMCO , upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Maria Cresencia G. Ungab, the unaudited financial statement as of May 31, 2023 was approved.										
Board Resolution No. 51 06-23-2023	RESOLVED that, DABIREMCO , upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Maria Cresencia G. Ungab, the increase in the loan ceiling for the Back-to-School Promo Loan amounting to P2M from the original P2M, bringing a total allotment of P4M, was approved.										
Board Resolution No. 52 06-23-2023	RESOLVED that, DABIREMCO , upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Maria Cresencia G. Ungab, the purchase of fourteen (14) pieces DABIREMCO classic polo shirt at P510/pc amounting to seven thousand one hundred forty pesos (7,140.00), as provision for the official uniform of DABIREMCO’s seven (7) employees at two (2) each, to be worn thrice a week (M-W-F-), was approved.										
Board Resolution No. 53 06-23-2023	RESOLVED that, DABIREMCO , upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Maria Cresencia G. Ungab, the attendance of the following eight (8) officers with lacking mandatory trainings was approved, to be charged in CETF. <ol style="list-style-type: none"> 1. Gabunada, Maria Divina 2. Gauran, Ivy Joy 										

	<ol style="list-style-type: none"> 3. Domingo, Mark Ivan Khaizer 4. Hipolito, Trizia Antonette 5. Leysa, Kevin 6. Ruelan, Carlo John 7. Sagulo, Rhonalen 8. Sison, Catherine 								
Board Resolution No. 54 06-23-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Maria Cresencia G. Ungab, the attendance of Dir. Maria Cresencia G. Ungab and Manager Alma P. Orenio to represent DABIREMCO in 1CISP Owner’s Forum at the Pinnacle Hotel on July 21, 2023 was approved.</p>								
Board Resolution No. 55 06-23-2023	<p>DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Maria Cresencia G. Ungab, the withdrawal of the DABIREMCO’S 2022 common share capital from 1CISP broken down as follows (as specified in 1CISP’s letter dated June 21, 2023) amounting to P92,545.46, to be used for coop’s operations was approved.</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td style="padding-right: 20px;">Interest on Capital 2022</td> <td style="text-align: right;">P47,122.29</td> </tr> <tr> <td>Patronage Refund 2022</td> <td style="text-align: right;">15,140.82</td> </tr> <tr> <td>Experience Refund 2022</td> <td style="text-align: right;"><u>30,281.65</u></td> </tr> <tr> <td></td> <td style="text-align: right;">P92,544.76</td> </tr> </table>	Interest on Capital 2022	P47,122.29	Patronage Refund 2022	15,140.82	Experience Refund 2022	<u>30,281.65</u>		P92,544.76
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	P92,544.76								
Board Resolution No. 56 06-23-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Maria Cresencia G. Ungab and duly seconded by Dir. Christine Diwata T. Camiña, approved the following:</p> <p>NEW MEMBERSHIP:</p> <ol style="list-style-type: none"> 1. Bañes, Arjeelee Mae C. 								
Board Resolution No. 57 07-20-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Maria Cresencia G. Ungab, the unaudited financial statement as of June 30, 2023 was approved</p>								
Board Resolution No. 58 07-20-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Maria Cresencia G. Ungab, approved the conduct of DABIREMCO’S Team Building 2023 with the following details:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td style="padding-right: 20px;">DATE:</td> <td style="text-align: right;">July 08, 2023</td> </tr> <tr> <td>VENUE:</td> <td style="text-align: right;">Chemas By the Sea, IGACOS</td> </tr> <tr> <td>ALLOCATED BUDGET FOR FOOD & VENUE:</td> <td style="text-align: right;">P 57,750.00</td> </tr> <tr> <td>ALLOCATED BUDGET FOR THE PRIZES:</td> <td style="text-align: right;">P5,000.00</td> </tr> </table> <p>RESOLVED FURTHER that, the expenses incurred for this activity will be charged to the local Cooperative Education and Training Fund (CETF)</p>	DATE:	July 08, 2023	VENUE:	Chemas By the Sea, IGACOS	ALLOCATED BUDGET FOR FOOD & VENUE:	P 57,750.00	ALLOCATED BUDGET FOR THE PRIZES:	P5,000.00
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Board Resolution No. 59 07-20-2023	<p>DABIREMCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Karlo A. Pabatao, Acting Manager Maria Alma P. Orenio was approved to be a full-fledged Manager effective July 1, 2023.</p>								
Board Resolution No. 60 07-20-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Karlo A. Pabatao and duly seconded by Dir. Maria Cresencia G. Ungab, approved the following:</p> <p><u>WITHDRAWAL:</u></p> <ol style="list-style-type: none"> 1. Orongan, Justine Michelle O. 								
Board Resolution No. 61 08-25-2023	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Bavilyn R. Amodia, the attendance of Manager Alma P. Orenio and Ms. Dayanarra N. Torres to represent DABIREMCO in City Cooperative Development Office (CCDO)’s meeting for Cooperative Leaders of Medium, Large, and Billionaire Cooperative on August 31, 2023, 1:00 pm to 4:00 pm at the Fuchsia Conference Room, 3rd Floor, S.P. Building, Davao City was approved.</p>								

<p>Board Resolution No. 62 08-25-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Maria Cresencia G. Ungab and duly seconded by Dir. Bavilyn R. Amodia, approved the following:</p> <p><u>WITHDRAWAL OF MEMBERSHIP:</u></p> <ol style="list-style-type: none"> 1. Balindong, Khalid 2. Deluao, Nida D.
<p>Board Resolution No. 63 08-25-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Bavilyn R. Amodia, the planned activities for DABIREMCO Anniversary for the year 2023 and the corresponding budget allocation for this event, broken down as follows, was approved.</p> <p>Proposed budget for DABIREMCO Anniversary for the year 2023:</p> <ul style="list-style-type: none"> • P33,000 – CETF and CDF chargeable • 30,000 – additional funds <ul style="list-style-type: none"> ➢ 20,000 for the food ➢ 10,000 for the raffle prizes <p>For the anniversary raffle prizes:</p> <p>1st prize – P5,000.00 2nd prize – 3,000.00 3rd prize – 2,000.00</p>
<p>Board Resolution No. 64 08-25-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Rex Vincent O. Perido and duly seconded by Dir. Maria Cresencia G. Ungab, the unaudited financial statement as of July 31, 2023 was approved.</p>
<p>Board Resolution No. 65 08-25-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Bavilyn R. Amodia, the extension of the Back-to-School (BTS) Promo Loan offer up to August 31, 2023 was approved.</p> <p>RESOLVED, FURTHER, that the additional funds for the BTS Promo Loan offer amounting to one million pesos (P1,000,000) was approved, bringing the total allocation for this loan product to five million pesos (P5,000,000).</p>
<p>Board Resolution No. 66 08-25-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Rex Vincent O. Perido and duly seconded by Dir. Bavilyn R. Amodia, the attendance of Manager Alma Orenio and Dir. Maria Cresencia Ungab to represent DABIREMCO in the 12th FOCCUS Awards Night on September 23, 2023, 4:00 pm to 8:00 pm, at Dusit Thani 2, Davao City was approved.</p>
<p>Board Resolution No. 67 08-25-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Rex Vincent O. Perido and duly seconded by Dir. Maria Cresencia G. Ungab, it was approved that DABIREMCO's dividend in 1Coop Health amounting to nine hundred eighty-four pesos & 1/100 (P984.01) will be added on to the coop's capital share.</p>
<p>Board Resolution No. 68 09-26-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Christine Diwata T. Camiña, the attendance Dir. Maria Cresencia Ungab to represent DABIREMCO in the Cooperative Leader's Forum of The Cooperative Union of Davao City (CUDC) on October 5, 2023, 9:00 am to 4:00 pm, at the Fuschia Room, 3rd Floor of Sangguniang Panlungsod, Davao City was approved.</p>
<p>Board Resolution No. 69 09-26-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Chastine T. Diaz, it was approved that the dormant BDO Network Bank optimum savings account of Davao BIR Employees Multipurpose Cooperative (DABIREMCO) with Account Number 040240143132 be reactivated.</p>

	RESOLVED FURTHER that, Additional one hundred thousand pesos (P100,000) will be deposited to the above stated account.																																												
Board Resolution No. 70 09-26-2023	RESOLVED that, DABIREMCO , upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Chastine T. Diaz, DABIREMCO's GMEF, subject for modification, was approved.																																												
Board Resolution No. 71 09-26-2023	RESOLVED that, DABIREMCO , upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Christine Diwata T. Camiña, the cash allocation to cover the expenses of DABIREMCO Cup amounting to fifteen thousand pesos (P15,000) was approved.																																												
Board Resolution No. 72 09-26-2023	RESOLVED that, DABIREMCO , upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Christine Diwata T. Camiña, the unaudited financial statement as of August 31, 2023 was approved.																																												
Board Resolution No. 73 09-26-2023	RESOLVED that, DABIREMCO , upon motion of Dir. Diaz and duly seconded by Dir. Camiña, four (4) slots comprising three (3) members of the Credit Committee and one (1) DABIREMCO staff to represent DABIREMCO in NATCCO's Credit Operation Management webinar on October 11-13, 2023 at 8:00 am to 5:00 pm via Zoom was approved.																																												
Board Resolution No. 74 09-26-2023	RESOLVED that, DABIREMCO , upon motion of Dir. Camiña and duly seconded by Dir. Diaz, the cash allocation amounting to ten thousand pesos (P10,000) to cover the expenses for the Cooperative Month, to be charged to Community Development Fund (CDF), was approved.																																												
Board Resolution No. 75 09-26-2023	RESOLVED that, DABIREMCO , upon motion of Dir. Diaz and duly seconded by Dir. Camiña, approved the following: <u>NEW MEMBERSHIP:</u> <table border="1"> <thead> <tr> <th>NO</th> <th>NAME</th> <th>SEX</th> <th>PLACE OF ASSIGNMENT</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Logroño, Sheila Mae G</td> <td>F</td> <td>Assessment Division</td> </tr> <tr> <td>2</td> <td>Laguting, Kristoper S.</td> <td>M</td> <td>113-A</td> </tr> <tr> <td>3</td> <td>Pabilona, Shiegred Luz</td> <td>F</td> <td>113-A</td> </tr> <tr> <td>4</td> <td>Nartea, Jayford C.</td> <td>M</td> <td>113-A</td> </tr> <tr> <td>5</td> <td>Patnugot, Bob Eloon L.</td> <td>M</td> <td>132</td> </tr> <tr> <td>6</td> <td>Dalisay, Andrew John V.</td> <td>M</td> <td>132</td> </tr> <tr> <td>7</td> <td>Supnet, Cherry Lane M.</td> <td>F</td> <td>132</td> </tr> <tr> <td>8</td> <td>Jalad, Jared L.</td> <td>M</td> <td>114</td> </tr> <tr> <td>9</td> <td>Guerra, Patrick Gio</td> <td>M</td> <td>114</td> </tr> <tr> <td>10</td> <td>Lazaro, Jenny Fe</td> <td>F</td> <td>AHRMD</td> </tr> </tbody> </table>	NO	NAME	SEX	PLACE OF ASSIGNMENT	1	Logroño, Sheila Mae G	F	Assessment Division	2	Laguting, Kristoper S.	M	113-A	3	Pabilona, Shiegred Luz	F	113-A	4	Nartea, Jayford C.	M	113-A	5	Patnugot, Bob Eloon L.	M	132	6	Dalisay, Andrew John V.	M	132	7	Supnet, Cherry Lane M.	F	132	8	Jalad, Jared L.	M	114	9	Guerra, Patrick Gio	M	114	10	Lazaro, Jenny Fe	F	AHRMD
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Board Resolution No. 76 03-30-2023	RESOLVED that, DABIREMCO , upon motion of Dir. Bavilyn Amodia and duly seconded by Dir. Chastine Diaz, the Board of Directors appointed the following officers who will hold office for two (2) years: RESOLVED that, AUDIT AND INVENTORY COMMITTEE Chairperson : Jonicris Almazan Vice-Chairperson : Noel Albarico, Jr. Secretary : Jessa Palarca ELECTION COMMITTEE Chairperson : Valentin, Karl																																												

	<p>Vice-Chairperson : Gabunada, Maria Divina Secretary : Dela Cruz, Charrie Mae</p> <p>MEDIATION & CONCILIATION COMMITTEE Chairperson : Domingo, Mark Ivan Khaiser Vice-Chairperson : Ruelan, Carlo John Secretary : Hipolito, Trizia Antonette</p> <p>DATA MANAGEMENT COMMITTEE Chairperson : Monday, Greta Vice-Chairperson : Balindong, Khalid Secretary : Leysa, Kevin</p> <p>EDUCATION & TRAINING COMMITTEE Chairperson : Ungab, Maria Cresencia Vice-Chairperson : Urbina, Arnold Secretary : Llenado, Sunshine</p> <p>INVESTMENT COMMITTEE Chairperson : Saupi, Sharon Vice-Chairperson : Torres, Dayanarra Secretary : Yap, Kenry</p> <p>CREDIT COMMITTEE Chairperson : Torreon, Janmin Vice-Chairperson : Bañes, Noel Fersan Secretary : Nasataya, Sitti Angelette</p> <p>GENDER AND DEVELOPMENT (GAD) COMMITTEE Chairperson : Pabatao, Karlo Vice-Chairperson : Sison, Catheine Secretary : Gauran, Ivy Joy</p> <p>ASSOCIATE MEMBERSHIP COMMITTEE Chairperson : Bentulan, Abilia Vice-Chairperson : Bañes, Fernanda Secretary : Tusoy, Susan</p> <p>BOARD SECRETARY : Butil, Ginalyn</p> <p>TREASURER : Ditan, Grace</p> <p>ASSISTANT TREASURER: Rananan, Tahan Tiarah</p>
<p>Board Resolution No. 77 10-31-2023</p>	<p>RESOLVED that,</p> <p>DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Maria Cresencia G. Ungab, the cash allocation amounting to five thousand five hundred pesos (P5,500) as support for the DABIREMCO League – Mobile Legends Tournament 3, to be charged to Community Development Fund (CDF), was approved.</p>
<p>Board Resolution No. 78 10-31-2023</p>	<p>DABIREMCO, upon motion of Dir. Dir. Maria Cresencia G. Ungab and duly seconded by Dir. Rex Vincent O.Perido, hereby authorize the Board Secretary, GINALYN G. BUTIL, to purchase health insurance plan/s and other similar products or services from <i>The Insular Life Assurance Co., Ltd. (“InLife”)</i> including the renewal of said plan/s of health insurance upon expiration thereof on behalf of the officers and/or employees of this Cooperative under such terms and conditions as the authorized signatory below may agree with the said insurance company;</p> <p>RESOLVED FURTHER that BEVERLIE C. MONTEBON, Chairperson, or whoever he/she may designate, be, as he/she hereby is authorized to:</p> <ol style="list-style-type: none"> a. transact, negotiate and enter into any agreement with the insurance company to give effect to the foregoing authority, including all policy-related transactions with InLife; b. represent DABIREMCO in any InLife Annual or Special Member’s Meeting, with authority to attend, vote and/or appoint a proxy in behalf of the Cooperative as

	<p>member of InLife during its Annual or Special Members' Meeting and/or all its other regular/special meetings or any adjournments thereof; and</p> <p>c. execute and sign any and all documents, contracts, or agreements for the purpose.</p> <p>RESOLVED FINALLY, that the foregoing resolution/s shall remain valid and subsisting, unless otherwise revoked or amended in writing, and duly served on The Insular Life Assurance Co., Ltd."</p>																
Board Resolution No. 79 10-31-2023	DABIREMCO , upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Christine Diwata T. Camiña, the unaudited financial statement as of September 30, 2023 was approved.																
Board Resolution No. 80 10-31-2023	DABIREMCO , upon motion of Dir. Rex Vincent O. Perido and duly seconded by Dir. Chastine T. Diaz, the shift of photocopier service provider from PhotoPro to Photo Dynamics was approved.																
Board Resolution No. 81 10-31-2023	DABIREMCO , upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Rex Vincent O. Perido, the honorarium for Ms. Jenevieve Asal amounting to one thousand pesos (P1,000) per month for the payroll verification services done for DABIREMCO was approved. This will effective July 2023 or later, exact date she started to be determined.																
Board Resolution No. 82 10-31-2023	<p>DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Chastine T. Diaz, approved the following:</p> <p><u>NEW MEMBERSHIP:</u></p> <table border="1"> <thead> <tr> <th>NO</th> <th>NAME</th> <th>SEX</th> <th>PLACE OF ASSIGNMENT</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Jawadil, Charwena N.</td> <td>F</td> <td>113</td> </tr> <tr> <td>2</td> <td>Reginio, Geroson C.</td> <td>M</td> <td>132</td> </tr> <tr> <td>3</td> <td>Rulona, Cherry Mae B.</td> <td>F</td> <td>112</td> </tr> </tbody> </table>	NO	NAME	SEX	PLACE OF ASSIGNMENT	1	Jawadil, Charwena N.	F	113	2	Reginio, Geroson C.	M	132	3	Rulona, Cherry Mae B.	F	112
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Board Resolution No. 83 11-29-2023	DABIREMCO , upon motion of Dir. Christina Diwata T. Camiña and duly seconded by Dir. Bavilyn R. Amodia, approved to allocate fifty-five Thousand Pesos (₱55,000.00) budget for DABIREMCO's Christmas Party to be held on December 9, 2023.																
Board Resolution No. 84 11-29-2023	DABIREMCO , upon motion of Dir. Christine Diwata Camiña and duly seconded by Dir. Karlo A. Pabatao, approved to continue the educational sponsorship of the blind student, Ms. Shein Maturan of Davao School for the Blind, in the amount of Three Thousand Five Hundred Pesos (P3,500) per semester for a total of seven thousand pesos (P7,000), to be charged to Community Development Fund (CDF).																
Board Resolution No. 85 11-29-2023	DABIREMCO , upon motion of Dir. Bavilyn R. Amodia and duly seconded by Dir. Christina Diwata Camiña, approved the one hundred percent (100%) allocation amounting to two hundred twenty-one thousand pesos (P221,000) as year-end bonus for the identified board of directors, officers, staff and employees of DABIREMCO for the year 2023.																
Board Resolution No. 86 11-29-2023	DABIREMCO, upon motion of Dir. Bavilyn R. Amodia and duly seconded by Dir. Karlo A. Pabatao, the provision of health allowance for DABIREMCO employees amounting to five thousand pesos (P5,000) per head for seven (7) pax, for a total of thirty-five thousand pesos (P35,000), was approved.																
Board Resolution No. 87 11-29-2023	DABIREMCO, upon motion of Dir. Karlo A. Pabatao and duly seconded by Dir. Bavilyn R. Amodia, the unaudited financial statement as of October 31, 2023 was approved.																
Board Resolution No. 88 11-29-2023	DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Bavilyn R. Amodia, the allocation for the Cooperative Federation of Davao City (CFDC) in the amount of twenty thousand pesos (P20,000) to be charged from CETF-Local for the conduct of 2-day seminar (16 hours) Fundamentals of Cooperative and additional five thousand pesos (P5,000.00) to be charged from CETF-Union as additional remittance, was approved.																
Board Resolution No. 89 11-29-2023	DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Bavilyn R. Amodia, the attendance of Dir. Maria Cresencia G. Ungab and Manager Maria Alma P. Orenio to represent DABIREMCO in CFDC's Christmas Party on December 6, 2023 at 5:30 pm to 9:00 pm at the Fair Crown Suites, Juna Subdivision, Matina, Davao City, was approved.																
Board Resolution No. 90 11-29-2023	<p>DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dir. Amodia, approved the following:</p> <p><u>WITHDRAWAL:</u></p> <table border="1"> <thead> <tr> <th>NO</th> <th>NAME</th> <th>SEX</th> <th>PLACE OF ASSIGNMENT</th> </tr> </thead> <tbody> </tbody> </table>	NO	NAME	SEX	PLACE OF ASSIGNMENT												
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